

## PERSONNEL BOARD MINUTES OF THE MEETING OF FEBRUARY 21, 2014

Attending:	Gabriel Paez Moj Khaghan Danial Matthew Krieger Ivette Borrello Lori Gold Rosalie Pincus George Castell Evette Phillips Sylvia Crespo-Tabak	Chairperson Vice Chairperson Associate Member Associate Member Associate Member Associate Member Employee Member Employee Member Human Resources Director and City Liaison
Absent:	Christopher Diaz Donald M. Papy	Employee Member Chief Deputy City Attorney

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The Personnel Board meeting was called to order at 9:10 a.m. by Gabriel Paez, Chairperson.

### Item 1: Personnel Rules: Review Proposed Changes.

Chairperson Paez thanked the following newly appointed members for serving and further allowed a few minutes to introduce themselves:

- a) I. Ivette Borrello
- b) Matthew Krieger

### Item 2: Selection of a Chairperson and Vice Chairperson for 2014.

Gabriel Paez, Chairperson, was nominated for Chairperson by Rosalie Pincus, and seconded by Vice Chairperson Moj Khaghan Danial; with all in favor Mr. Paez was selected.

Moj Khaghan Danial, was nominated for Vice Chairperson by Rosalie Pincus, and seconded by Employee Member Evette Phillips; with all in favor Ms. Khaghan Danial was selected.

### Item 3: Approval of Proposed 2014 Personnel Board Meeting Dates.

Upon motion by Chairperson Paez, seconded by Associate Member Pincus, with all in favor the meeting dates were approved as presented.

#### 2014 Meeting Dates

March 21, 2014  
April 25, 2014  
May 23, 2014  
June 27, 2014  
July 25, 2014  
September 12, 2014  
October 24, 2014  
November 21, 2014  
December 12, 2014

**Item 4: Approval of Minutes:**

Upon motion by Chairperson Paez, seconded by Associate Member Pincus, with all in favor, the minutes of the following Personnel Board meetings were approved as written:

- a) October 25, 2013.
- b) December 13, 2013.

**Item 5: Discussion regarding 2014 Special City Awards and Employee Recognition Ceremony.**

The Special City Awards and Employee Recognition Ceremony are scheduled for March 26, 2014, at 2:30 p.m. in the Commission Chambers.

The board selected from the nominees received for the Special City Awards. These employees were nominated for recognition for their hard work and dedication throughout the 2013 calendar year. The board selected the winners of the Special Awards Nominations. The following selections were made:

Employee of the Year	Lourdes Rodriguez
Beyond the Call of Duty	Thomas Fleischhauer
City Betterment	Julio Blanco
Community Volunteer	Ysidro Llamoca
Customer Service	Jorge Hernandez
One Team, One City	Michael Andrews
	Mercedes Carcasses
	Hernan Cardeno
	King Choute
	Michael Coakley
	Lamar Cobb
	Gregory del Favero
	Beatriz Dooley
	Elizabeth Gonzalez
	Jorge Hernandez
	Derrell Perry
	Jorge Rios
	Robert Santos-Alborná
	Kenneth Varela

In addition, the board requested that a recognition letter from the Chairperson and the City Manager be sent the nominees.

**Item 6: Personnel Rules: Subcommittee Report.**

Vice Chairperson Khaghan Danial opened with a brief explanation on the progress of the meetings with the collective bargaining units' legal counsel. Chairperson Paez stated that the suggestions will be entertained by the Personnel Board. Discussion followed on the amount of time the different parties have spent on this process. He moved that the Board establish a deadline for the receipt of comment: Friday, April 25, 2014.

The motion was seconded by Vice Chairperson Khaghan Danial and passed unanimously.

**Item 7: Open Forum Discussion****Attendance:**

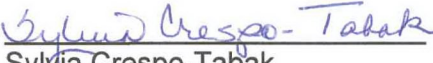
Chairperson Paez emphasized the importance of attending the scheduled meetings to avoid a lack of quorum.

Chairperson Paez further reminded the board that three absences in a calendar year will result in removal from the board.

Chairperson Paez requested clarification on the attendance policy related to the seats occupied by Employee Members, who are elected, not appointed.

The next regular Personnel Board meeting is scheduled for Friday, March 21, 2014.

The meeting adjourned at 10:40 a.m.

  
Sylvia Crespo-Tabak  
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Human Resources Director